

QHSE POLICY

Our Vision

Consistently delivering Safe & Quality Product

Our Mission

To produce and deliver the most secure and valuable product to our interested parties in the newly emerging UAE market by practicing our strategy based on the improvement of the quality, health and safety of our work place and by conducting business with absolute respect for the environment.

Our Quality, Health & Safety, and Environment Policy

To realize our vision and mission we shall exert every effort to achieve the following:

- Understand and meet the Internal and external issues and requirements of our interested parties and strive to enhance their satisfaction by completing our projects in compliance with their specifications, contract and quality requirements as per ISO 9001:2015;
- Consider Risk & Opportunity management while Implementing actions to comply with applicable legislative and other requirements;
- Conduct all business in a safe and environmentally sound manner. Protecting our Interested parties i.e. contractors and customers involved in our operations, as well as the public and environment where we provide our services is a core value;
- Provide a place of employment where hazards are identified and the appropriate action is taken to reduce the Risk of injury as to actively promote the highest standards of safety behaviour, Environmental awareness and HSE performance, and to meet or exceed applicable local, national and international regulations as well as the international standards ISO 14001:2015 & 45001:2018;
- Understanding that personal safety, incident prevention, and accountability are shared responsibilities, Malizia Signs LLC empowers all interested parties - including employees, subcontractors, and stakeholders — to actively identify risks and contribute to resolving HSE issues. The company is fully committed to ensuring that all HSEQ requirements are implemented, monitored, and continuously improved across all operations. As a result, individuals at all levels are encouraged and expected to take ownership of preventing job-related injuries, occupational illnesses, and environmental incidents.
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- Establishing, Implementing, Monitoring, continually improving and reviewing Integrated Management System through a set of key performance indicators, training, measurable objectives, management programs, and targets;
- The policy statement will be available to the public, interested parties, and all persons working under the control of Malizia Sign LLC.
- Consultation and participation of workers in effective implementation of QHSE management system
- Demonstrate leadership & commitment to ensure that, customer & applicable statutory & regulatory requirements are determined, understood and consistently met, risk and opportunities affecting conformity to products and services are determined and addressed; focus on enhancing the customer satisfaction.
- The scope of the organization's quality management system shall be available and be maintained as document information.
 - . This Policy will be reviewed periodically for continuing stability and suitability

Managing Director

Najeer. E.M



Date: June 10, 2025

